

**कयर बोर्ड**  
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## Coir Board

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### CIRCULAR

#### **Sub: Mandatory Course Completion and Comprehensive Assessment under Mission Karmayogi**

As instructed by the Department of Personnel & Training (DoPT), Government of India, a **Training Plan** has been added on the iGOT portal for employees at different levels. This plan is reflected as targets under the “My iGOT” section of each employee’s profile. All employees are required to complete **at least 50%** of the courses listed under their Training Plan.

DoPT has also directed the roll-out of a **Comprehensive Assessment Framework** from the reporting period **2025–26** (corresponding to the **APAR cycle of 2026–27**). Under this framework, competency attainment will be evaluated through assessments based on the identified courses. Successful completion will be reflected in the APAR through data fetched from iGOT.

All employees are requested to complete at least **50% of the courses** reflected in their *My iGOT* profile **by 31st March, 2026**.

All **Section Heads and Officers-in-Charge** shall ensure compliance by the employees of their respective Sections/Sub-offices.

  
**Development Officer (ERS&MKTG)**

To

All Sections in HO  
All Sub-Offices