



Bid Number/बोली क्रमांक (बिड संख्या)<sup>:</sup> GEM/2025/B/6266031 Dated/दिनांक : 23-05-2025

#### Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण			
Bid End Date/Time/बिड बंद होने की तारीख/समय	13-06-2025 16:00:00		
Bid Opening Date/Time/बिड खुलने की तारीख/समय	13-06-2025 16:30:00		
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	120 (Days)		
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Micro Small And Medium Enterprises		
Department Name/विभाग का नाम	Ministry Of Micro Small And Medium Enterprises		
Organisation Name/संगठन का नाम	Coir Board		
Office Name/कार्यालय का नाम	Head Office Kerala		
क्रेता ईमेल/Buyer Email	binduas.cb@nic.in		
ltem Category/मद केटेगरी	Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard , Manpower Outsourcing Services - Minimum wage - Unskilled; As per scope of work; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Admin , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Others		
Contract Period/अनुबंध अवधि	2 Year(s)		
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	200 Lakh (s)		
Years of Past Experience Required for same/similar service/उर्न्ही/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)		
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes		
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	Νο		
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छ्ट	Νο		

Bid D	Details/बिड विवरण
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	Yes
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	3 Days
Estimated Bid Value/अनुमानित बिड मूल्य	40162000
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वितीय दस्तावेज ब्रेकअप आवश्यक है	Yes
Arbitration Clause	No
Mediation Clause	No

#### EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाईजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	850000

#### ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	26

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी :

Secretary ,Coir Board Coir Board, Coir House, M G Road, Pallimukku, Kochi (Secretary , Coir Board)

#### MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes

Yes

#### MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria. 2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year. 3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of guoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### Additional Qualification/Data Required/अतिरिक्त योग्यता / आवश्यक डेटा

Scope Of Work For the Service:<u>1747979323.pdf</u>

#### Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard ( 35 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification Values					
Core					
Type of Establishment / Area	Office/Commercial/Institutions/ Residential				
Category of Profile	Unarmed Security Guard				
Category of Skills	Skilled				
Gender	Male				
Duty Hours in a day	8				
Qualification	High School				
Ex Servicemen	Yes				
Age Limit	Up to 50 years				
Years of Experience	0 – 3 years				
Additional Requirements for the Security Personnel	As per scope of work				
Addon(s)/एडऑन					

#### Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

<b>S.No.</b> /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Jayanand C K	688522,CCRI,Coir Board Complex, Kalavoor P.O ,,Alappuzha,Kerala GST No - 32AAAGC3241G3Z2	9	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration o Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 69.23</li> <li>EDLI (INR per day) : 2.88</li> <li>ESI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>
				J (III Rupees) . U

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2	Shanmugasundaram O L	560058,Central Institute of Coir Technology,No 3A,Peenya Industrial Area,Near TVS Cross,Bangalore GST 29AAAGC3241G1ZR	6	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 0</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 2 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>

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3	Salini Sasi K	613403,Coir Board Regional Extension Centre , Pillaiyarpatti, Via Vallam Thanjavoor,Tamilnadu	6	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration o Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 69.23</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 0</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>

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4	T Durgadas	751030,Coir Board Regional Office,Jagmara Udyogapuri ,PO Khandagiri,Bhuvaneswar	3	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 69.23</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 0</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>
5	Doddapaneni Vinod	533101,Coir Board Regional Office Swaraj Nagar, A C Gardens,Doulesaram Road ,rajamundary GST- 37AAAGC3241G1ZU	3	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 69.23</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 0</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>

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6	Sumesh K S	642002,Regional Office, Coir Board, No-41,Nehru Street,Mahalinga Puram, Near Roundana,Beside Water Tank, Pollachi,Tamilnadu, GST 33AAAGC3241G1Z2	2	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration o Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 69.23</li> <li>EDLI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 0</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>
				2 (in Rupees) : 0 • Optional Allowance

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7	K.Syamkumar	682016,Coir Board Head Office,Coir House, M.G.Road, Pallimukku Junction ,Kochi,Kerala GST No - 32AAAGC3241G3Z2	6	<ul> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> <li>Basic Pay (Minimum daily wage) : 981</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 69.23</li> <li>EDLI (INR per day) : 2.88</li> <li>ESI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Bonus (INR per day) : 2.88</li> <li>Optional Allowance 1 (in Rupees) : 0</li> <li>Optional Allowance 2 (in Rupees) : 0</li> <li>Optional Allowance 3 (in Rupees) : 0</li> </ul>

#### Manpower Outsourcing Services - Minimum Wage - Unskilled; As Per Scope Of Work; Others ( 19 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	As per scope of work
Type of Function	Others
List of Profiles	Sweeper
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA

Specification Values						
District			NA			
Addon(s)	/एडऑन					
Additional Details/अतिरिक्त विवरण						
Designatio	on		Cleani	ng Staff		
dditional	Specification Docum	ents/अतिरिक्त विशिष्टि दस्तावेउ	न			
Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी						
5.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता		Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता	
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1	Jayanand C K	688522,CCRI,Coir Board Complex, Kalavoor P.O ,,Alappuzha,Kerala GST No - 32AAAGC3241G3Z2	5	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>

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3	Salini Sasi K	613403,Coir Board Regional Extension Centre , Pillaiyarpatti, Via Vallam Thanjavoor,Tamilnadu	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration o Employment (in months) : 24</li> </ul>

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4	T Durgadas	751030,Coir Board Regional Office,Jagmara Udyogapuri ,PO Khandagiri,Bhuvaneswar	4	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Number of working days in a month : 26</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Tenure/ Duration c Employment (in months) : 24</li> </ul>

<b>S.No.</b> /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
5	Doddapaneni Vinod	533101,Coir Board Regional Office Swaraj Nagar, A C Gardens,Doulesaram Road ,rajamundary GST- 37AAAGC3241G1ZU	2	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Numbe of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours per Resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of workin days in a month : 26</li> <li>Tenure/ Duration Employment (in months) : 24</li> </ul>

6 K.Syamkumar 682016,Coir Board Head Office,Coir House, M.G.Road, Pallimukku Junction ,Kochi,Kerala GST No - 32AAAGC3241G3Z2	.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
		K.Syamkumar	Office,Coir House, M.G.Road, Pallimukku Junction ,Kochi,Kerala GST No -	4	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Number of working days in a month : 26</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>

# SpecificationValuesCoreSkill CategoryUnskilledEducational QualificationNot Required

	Specification			Values	
Type of Function			Admin	Admin	
_ist of Prof	files		Mali/Gardener		
Specializat	tion		Not Required	Not Required	
ost Graduation			Not Required		
Specialization for PG			Not Applicable		
Experience	9		0 to 3 Years		
State			NA		
Zipcode			NA		
District			NA		
Addon(s)	/एडऑन				
		Additional Details/अति	रेक्त विवरण		
Designatio	งท		Gardner		
nsignee	s/Reporting Officer/परेा	षेती/रिपोर्टिंग अधिकारी			
S.No./ <b></b> .	s/Reporting Officer/परे Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग	षेती/रिपोर्टिंग अधिकारी 	Number of Resources to	Additional Requirement/अतिरिक्त	
	Consignee Reporting/Officer/				

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਨਾ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Jayanand C K	688522,CCRI,Coir Board Complex, Kalavoor P.O ,,Alappuzha,Kerala GST No - 32AAAGC3241G3Z2	3	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>

<b>S.No.</b> /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਰਾ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
2	K.Syamkumar	682016,Coir Board Head Office,Coir House, M.G.Road, Pallimukku Junction ,Kochi,Kerala GST No - 32AAAGC3241G3Z2	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Number of working days in a month : 26</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Unskilled; As Per Scope Of Work; Others (1)

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	As per scope of work

	Specification	ı		Val	ues
Type of Function		Others			
List of Profiles			Female Warden		
Specialization			Not Required		
Post Graduation			Not Required		
Specialization for PG			Not Applicable		
Experience 0 to 3 Years					
State					
Zipcode			NA		
District			NA		
Addon(s)/	/एडऑन				
		Additional Details	5/अतिरिक्त	विवरण	
Designatio	n		Female I	Hostel Warden	
S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired		Additional Requirement/अतिरिक्त आवश्यकता
					วาเนงนินาตเ
					שויינייניינייניינייניינייניינייניינייניינ

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Jomon Jacob	688522,National Coir Training and Design Centre ,Kalavoor P.O, Alleppey Dist. Alleppey,Kerala ,GST No - 32AAAGC3241G3Z2	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of working days in a month : 30</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>
-	er Outsourcing Se Specifications/तकनीकी	rvices - Minimum Wage -	Unskilled; Not	Required; Others (

Specification	Values		
Core			
Skill Category	Unskilled		
Educational Qualification Not Required			

Specification			Values	
nction		Others	Others	
files	Cook			
tion		Not Required		
uation	Not Required	Not Required		
Specialization for PG			Not Applicable	
5		0 to 3 Years	0 to 3 Years	
		NA		
		NA		
		NA		
/एडऑन				
	Additional Details/अतिरिक्त	विवरण		
n		Cook		
Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता	
	e /एडऑन on Specification Docume	files tion uation tion for PG e /एडऑन /एडऑन Additional Details/अतिरिक्त	files Cook tion Cook tion Not Required uation Not Required tion for PG Not Applicable e 0 to 3 Years NA NA NA /एडऑन /एडऑन Cook Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़	

<b>S.No.</b> /क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Salini Sasi K	613403,Coir Board Regional Extension Centre , Pillaiyarpatti, Via Vallam Thanjavoor,Tamilnadu	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Numbe of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of workin days in a month : 26</li> <li>Tenure/ Duration Employment (in months) : 24</li> </ul>

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
2	T Durgadas	751030,Coir Board Regional Office,Jagmara Udyogapuri ,PO Khandagiri,Bhuvaneswar	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Numbe of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Number of workin days in a month : 26</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
3	Jomon Jacob	688522,National Coir Training and Design Centre ,Kalavoor P.O, Alleppey Dist. Alleppey,Kerala ,GST No - 32AAAGC3241G3Z2	1	<ul> <li>Minimum daily wage (INR) exclusive of GST : 805</li> <li>Bonus (INR per day) : 0</li> <li>EDLI (INR per day) : 2.88</li> <li>EPF Admin Charge (INR per day) : 2.88</li> <li>Optional Allowances 1 (INR per day) : 0</li> <li>Optional Allowances 2 (INR per day) : 0</li> <li>Optional Allowances 3 (INR per day) : 0</li> <li>Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>ESI (INR per day) : 26.16</li> <li>Provident Fund (INR per day) : 69.23</li> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 24</li> </ul>

#### Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

#### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

#### 2. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name  $\$ 

Secretary, Coir Board Account No. 5700 983 2813 IFSC Code SBIN0070261 Bank Name State Bank of India Branch address Ravipuram Branch

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of online transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

#### 3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

#### 4. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment <u>Click here to view the file</u>.

#### Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1

bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

## All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditons stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश को बिडर से खरीद वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर का इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कान्ट्रन के अनुसार आगे की कान्ट्रनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---