



कयर बोर्ड  
COIR BOARD

(सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय, भारत सरकार  
Ministry of MSME, Govt. of India)

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OFFICE ORDER No. 38 DATED 29.12.2020

Sub: Implementation of the Modified Assured Career Progression Scheme (MACP) to the employees of Coir Board qualified up to 31.03.2021 - Reg.

In line with the approval of Ministry for extension of the MACP Scheme to the employees of the Coir Board w.e.f 01.09.2008 in lieu of the earlier ACP Scheme vide Ministry's letter No.2(18)/2019-Coir/801 dated 3<sup>rd</sup> November 2010, the duly constituted Screening Committees met on 15.12.2020 and 17.12.2020 recommended extension of the benefit of Financial Upgradation ie, one increment in the existing basic pay as on the eligibility date and immediate higher stage to the 20 employees (qualified up to 31.03.2021) as per the details given in the Annexure-1 attached.

The grant of financial upgradation under MACP Scheme will be governed by the Rules /Guidelines in the Annexure-1 attached to the O.M. of the Ministry of Personnel, Public Grievances & Pension (Department of Personnel and Training) dated 19<sup>th</sup> May, 2009 and modified on dated 22<sup>nd</sup> October 2019.

On grant of Financial Upgradation the employees may exercise their option for fixation of pay either from the date of Financial Upgradation or on the date of accrual of Annual Increment. The option for pay, if any have to be received in the Head Office with in one month from the date of receipt of the this Order . If no option is received with in the time stipulated, the pay will be fixed with effect from the date of financial upgradation.

This issues with the approval of Chairman, Coir Board Dated 22.12.2020.

Sd/-  
SECRETARY

Approved for Issue

  
ADMINISTRATIVE OFFICER

To,

The employees concerned (Through their Supervising Officers)

Copy to:

1. Joint Director (Plg.)
2. Senior Accounts Officer
3. All Sections /Branch Heads in Head Office
4. All Sub Offices and Showrooms
5. Accounts Section
6. Personal Files concerned
7. Stock file

Issued from file No. A-59/27/2020-ADM(PERSONNEL).

**ANNEXURE-1**

**DETAILS OF ELIGIBLE EMPLOYEES CONSIDERED FOR FINANCIAL UPGRADATION UNDER MACP SCHEME FOR THE PERIOD UP TO 31.03.2021 & DETAILS OF FINANCIAL UPGRADATION**

| Sl. No. | NAME & DESIGNATION OF THE EMPLOYEE                        | DETAILS OF MACP & DATE FROM WHICH ELIGIBLE |            |            | EXISTING LEVEL OF PAY IN PAY MATRIX | IMMEDIATE HIGHER LEVEL OF PAY IN PAY MATRIX ON MACP |
|---------|---|--|------------|------------|-------------------------------------|---|
|         |   | MACP-I                                     | MACP-II    | MACP-III   |                                     |   |
| 1       | ANITHA KUMARIS,<br>Marketing & Publicity Officer          | -  | -          | 17.05.2020 | 5400<br>(Level 10)                  | 6600<br>(Level 11)                                  |
| 2       | CHANDRASEKHARAN .T,<br>Development Officer                | -  | -          | 04.02.2021 | 5400<br>(Level 10)                  | 6600<br>(Level 11)                                  |
| 3       | GOPALAKRISHNAN.V.P<br>Administrative Officer              | -  | -          | 27.02.2021 | 5400<br>(Level 10)                  | 6600<br>(Level 11)                                  |
| 4       | BETSYLAL.MS,<br>Section Officer                           | -  | 01.10.2019 | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 5       | INDU.D.I.,<br>Accounts Manager                            | -  | 27.09.2019 | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 6       | LEENAKUMARI AMMA<br>Assistant                             | -  | 27.09.2019 | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 7       | PRAKASINI.V.S.<br>Section Officer                         | -  | 27.09.2019 | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 8       | BINDU.A.S.,<br>Section Officer                            | -  | 27.09.2019 | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 9       | JOSEPHINE GIRLY<br>Section Officer                        | -  | 30.09.2019 | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 10      | GANAPAT MAHADEO<br>WALAVALKAR,<br>Showroom Manager Gr.III | -  | -          | 08.11.2019 | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 11      | DIWAKAR SHARMA,<br>Showroom Manager Gr.III                | -  | -          | 14.05.2020 | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 12      | SRINIVAS VEKATI<br>BITLINGU<br>Showroom Manager Gr.III    | -  | -          | 28.02.2021 | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 13      | SUMY SEBASTIAN<br>Scientific Assistant (Poly)             | 11.11.2020                                 | -          | -          | 4200<br>(Level 6)                   | 4600<br>(Level 7)                                   |
| 14      | SUBHAS BISWAS<br>Showroom Manager Gr.III                  | -  | 13.02.2020 | -          | 2800<br>(Level 5)                   | 4200<br>(Level 6)                                   |

| SL. No. | NAME & DESIGNATION OF THE EMPLOYEE | MACP-I     | MACP-II | MACP-III   | EXISTING LEVEL OF PAY IN PAY MATRIX | IMMEDIATE HIGHER LEVEL OF PAY IN PAY MATRIX ON MACP |
|---------|------------------------------------|------------|---------|------------|-------------------------------------|---|
| 15      | DHANANJAYAN, P.C.<br>Head Job man  | -          | -       | 19.03.2020 | 2400<br>(Level 4)                   | 2800<br>(Level 5)                                   |
| 16      | UDAYAPPAN, P.V.<br>Weaver          | -          | -       | 19.11.2020 | 2000<br>(Level 3)                   | 2400<br>(Level 4)                                   |
| 17      | VINODAN, P.N<br>Weaver             | -          | -       | 23.04.2020 | 2000<br>(Level 3)                   | 2400<br>(Level 4)                                   |
| 18      | THILAKAPPAN, P.S<br>Weaver         | -          | -       | 19.11.2020 | 2000<br>(Level 3)                   | 2400<br>(Level 4)                                   |
| 19      | RAMALINGAM.K<br>Cook               | -          | -       | 26.02.2021 | 2000<br>(Level 3)                   | 2400<br>(Level 4)                                   |
| 20      | VALSALAKUMARY, K<br>Jamedar        | 24.03.2021 | -       | 24.03.2021 | 1800<br>(Level 1)                   | 1900<br>(Level 2)                                   |