



कयर बोर्ड Coir Board

(सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय, भारत सरकार
Ministry of MS&ME, Govt. of India)

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OFFICE ORDER No. 06..... DATED 14-06-2018

Sub: Implementation of the Modified Assured Career Progression Scheme (MACP) to the employees of Coir Board qualified till 30.09.2018 - reg.

In line with the approval of the Ministry for extension of the MACP Scheme to the employees of the Coir Board w.e.f. 01.09.2008 in lieu of the earlier ACP Scheme vide Ministry's letter No.2(18)/2009-Coir/801 dated 3rd November 2010, the duly constituted Screening Committee met on 28.05.2018 and recommended extension of the benefit of financial upgradation, ie. one increment in the existing basic pay as on the eligibility date and immediate higher stage to the 16 employees (qualified upto 30.09.2018 & Level upto 6) as per the details given in the **Annexure** attached.

The grant of financial upgradation under MACP Scheme will be governed by the rules/guidelines in the Annexure-I attached to the O.M. of the Ministry of Personnel, Public Grievances & Pension (Department of Personnel and Training) dated 19th May, 2009.

This issues with the approval of Chairman, Coir Board.

Sd/-
SECRETARY

Approved for issue


ADMINISTRATIVE OFFICER

To

The employees concerned (Through their Supervising Officers),

- Copy to:
- 1) The Director (Mktg.)
 - 2) Joint Director (Plg.)
 - 3) Senior Accounts Officer
 - 4) All Sections/Branch Officers in the Head Office
 - 5) All Sub Offices & SR&SD's
 - 6) Accounts Section
 - 7) Personal files concerned
 - 8) Stock file.

[Issued from file No.A-32022/5/2018-ADM(P)]

ANNEXURE**DETAILS OF ELIGIBLE EMPLOYEES FOR MACP DURING THE PERIOD FROM 01.10.2017 TO 30.09.2018 (Level 2-6) & DETAILS OF FINANCIAL UPGRADATION**

SL. NO.	EMP CODE	NAME & DESIGNATION OF THE EMPLOYEE	DETAILS OF MACP & DATE FROM WHICH ELIGIBLE			EXISTING LEVEL OF PAY IN PAY MATRIX	IMMEDIATE HIGHER LEVEL OF PAY IN PAY MATRIX ON MACP
			MACP-I	MACP-II	MACP-III		
1	291	MURUGAN V MECHANIC GR-II	-	-	01.09.18	2800 (Level 5)	4200 (Level 6)
2	292	JOHNSON P J MECHANIC GR-I	-	-	01.09.18	2800 (Level 5)	4200 (Level 6)
3	379	KRISHNA D GROUP-C EMPLOYEE	-	-	17.03.18	2000 (Level 3)	2400 (Level 4)
4	484	SWAMINATHAN K V WEAVER	-	-	01.09.18	2000 (Level 3)	2400 (Level 4)
5	575	VENKATARAMAN S ASST SHOWROOM MANAGER	-	-	01.09.18	2800 (Level 5)	4200 (Level 6)
6	579	JOHN V T ASST SHOWROOM MANAGER	-	-	01.09.18	2800 (Level 5)	4200 (Level 6)
7	681	SELVAM N GROUP-C EMPLOYEE	15.10.17	-	-	1800 (Level 1)	1900 (Level 2)
8	683	RUPESH K P SHIFT SUPERVISOR	29.01.18	-	-	2400 (Level 4)	2800 (Level 5)
9	687	HARIKUTTAN T D HELPER (DYEING)	07.02.18	-	-	1800 (Level 1)	1900 (Level 2)
10	688	PRAKASAN V R HELPER (DYEING)	08.02.18	-	-	1800 (Level 1)	1900 (Level 2)

SL. NO.	EMP CODE	NAME & DESIGNATION OF THE EMPLOYEE	DETAILS OF MACP & DATE FROM WHICH ELIGIBLE			EXISTING LEVEL OF PAY IN PAY MATRIX	IMMEDIATE HIGHER LEVEL OF PAY IN PAY MATRIX ON MACP
			MACP-I	MACP-II	MACP-III		
11	702	VARADARAJAN V S HELPER (DYEING)	02.07.18	-	-	1800 (Level 1)	1900 (Level 2)
12	704	SUSEELAN V K HELPER (DYEING)	02.07.18	-	-	1800 (Level 1)	1900 (Level 2)
13	703	SASIKUMAR P T HELPER (DYEING)	02.07.18	-	-	1800 (Level 1)	1900 (Level 2)
14	705	SIBICHEN K J HELPER (DYEING)	02.07.18	-	-	1800 (Level 1)	1900 (Level 2)
15	707	REMESAN K A HELPER (DYEING)	02.07.18	-	-	1800 (Level 1)	1900 (Level 2)
16	709	CHACKO T T HELPER (DYEING)	05.09.18	-	-	1800 (Level 1)	1900 (Level 2)