

COIR BOARD

CENTRAL COIR RESEARCH INSTITUTE, KALAVOOR

TENDER DOCUMENT FOR OUTSOURCING OF LABOURS FOR HORTICULTURE MAINTAINANCE IN THE CENTRAL COIR RESEARCH INSTITUTE, COIR BOARD, KALAVOOR, ALAPPUZHA.

1. Sealed tenders in conformity with detail tender call notice are invited from the service provider Agencies/Firms having valid Registration Certificate, including registration with the Regional Labour Commissioner, EPF Registration, ESI Registration, GST Certificate and PAN Card up to date and having similar line of business in providing manpower for more than 2 years towards out-sourcing of Horticulture works in office buildings in Kerala. The Service providers should have local Officer in Kerala to ensure satisfactory fulfillment of contractual obligations.
2. The Service Provider Agencies/Firms having good track record, manpower capacity and relevant experience are eligible to apply. They should produce satisfactory work completion certificate of appropriate value of work and a certificate showing annual turnover for a minimum of two preceding years for not less than 50% of the estimated cost of the present contract.
3. The tender document can be obtained from the website of the CCRI, COIR BOARD, www.ccriindia.org. The Earnest Money Deposit Rs.20,000/- may be enclosed in the form of Demand drafts drawn in favour Secretary, Coir Board payable at Pathirapally, Alappuzha and placed in a sealed cover, to be submitted along with the Technical bid.
4. The Tenders should be submitted in two sealed covers.
 - (A) The first sealed cover should be superscribed "Technical Bid" and should contain
 - i. Checklist of documents submitted (Annexure-I)
 - ii. The Performa at Annexure II duly filled in.
 - iii. Agency Profile including previous experience of manpower supply to Government/Semi-Government/Autonomous agencies.
 - iv. Acceptance of terms and conditions there under
 - v. Demand draft for Earnest Money Deposit
 - vi. All other required documents
 - (B) The second envelope super scribed "Financial Bid" should contain only rates which are to be quoted on monthly basis, based on Minimum Wages of Government of Kerala Act.
 - (C) Both the sealed covers should be placed in the main sealed envelope super scribed "Tender for Horticulture Services". This should be addressed to THE DIRECTOR(RDTE),

CENTRAL COIR RESEARCH INSTITUTE, COIR BOARD, KALAVOOR, ALAPPUZHA 688 522. And sent by post or hand delivered latest by 2.00 PM of 15th November 2017 and shall be opened at CCRI, Kalavoor, on the same day at 4 PM in presence of the bidders or their authorized representatives. In the event of office, being closed on the last date of receipt or opening of bid as specified, the bid will be received / opened on the next working day at the same time and venue.

5. Tenders received after, the due date and time will be summarily rejected. Incomplete and conditional tenders shall not be accepted.
6. The Technical Evaluation Committee will assess the ability of the agencies to render the requisite services based on its past record, profile and on such other criteria as it may fix and only those found fit will be eligible for financial bid opening.
7. The bidders are required to submit EMD along with the attested copies of Registration Certificate, EPF Registration, ESI Registration, ISO 9001 Certificate Pan card and up-to-date VAT & Service Tax clearance along with the bid documents, failing which the tender shall be declared as non-responsive and thus liable for rejection.
8. Submission of more than one tender paper by a tenderer for a particular work will render the bid liable for rejection.
9. The bidders may assess about the nature and quantum of work before quoting their rate.
10. The rates for different category of manpower that may be required for the proposed services shall not be less than the rates of minimum wages prescribed by the Government from time to time under contract labor (R&A) Act-1970 and the Minimum Wages Act 1948, Government of Kerala.
11. the employer (the bidder) should be indicated in detail as per the enclosed (Annexure-II).
12. The bidders are required to quote their rates both in words and figures and put their signature; they should also sign on any overwriting or any correction made in the tendered rate. The rates filled in figure only and not in words shall be liable for rejection for which no paper cost shall be returned to the tenderer(s).
13. The bidders while submitting tender shall furnish an affidavit along with the tender about the authenticity of the tender document including EMD. Conditional tenders will not be accepted under any circumstances by the authority. EMD deposit of unsuccessful bidders will be refunded within 90 days after finalization of tender without interest.

14. The Bank Draft/Bankers Cheque produced in relation to this tender should be drawn on any Nationalized Bank in favor of the "Secretary, Coir Board, payable at Pathirappally, Alappuzha. Other details can be seen in bidding document. The authority reserves the right to reject any or all the tenders without assigning any reason thereof.
15. A list of manpower available with the firm with qualification must be enclosed along with the tender papers.

16. RIGHT TO ACCEPTANCE OR REJECTION OF TENDERS:

- A. The tender is liable to be rejected inter-alia:
 - a. If it is not in conformity with the instructions mentioned in the tender paper.
 - b. If it is not properly signed by the bidder.
 - c. If it is received by telex or telegram
 - d. If it is received after the expiry of the due date and time.
 - e. If it is not accompanied by the requisite EMD and proper documents.
 - f. If it is not enclosed the list of manpower available with the firm with qualification.
- B. This office reserves the right to:
 - a. Accept /Reject any of the tender in full or part thereof.
 - b. Revise the requirement at the time of placing the order.
 - c. Add, modify, relax or waive any of the conditions stipulated in the tender specification wherever deemed necessary.
 - d. Reject any or all the tenders in part or full without assigning any reason thereof.
 - e. Award contracts to one or more bidders for the items covered by the tender.

17. EXTENT AND SCOPE OF WORK:

- a. Area of work: "The job of cleaning and maintains of Lawn area, Garden area, coconut tree cultivation area, vegetables and fruits cultivation including vegetable garden area in the campus of COIRBOARD COMPLEX and also the cleaning of land area of the complex. Details of the job work are as under:

JOB DESCRIPTION

1. Maintaining lawns and plants including weeding, Cheeling the grass foring the ground, top dressing with sludge or manure mixing the same with forked soil, watering and maintaining lawns and fit for mowing and disposal of rubbish as directed including watering the plants to keep in good condition,
2. To maintain cleanliness and maintains of Garden of Coir Board Complex, Kalavoor, Alappuzha.

3. Daily cleaning of land area of the Coir Board Complex.
4. Minimum requirement of Horticulture labourers will be 6 including women and men (3 men and 3 women).
5. Maintain cleanliness around the Coir Board Complex.
6. Cleaning of bushes/shrubbery and trimming of bushes and cutting of branches of trees as and when required.
7. Planting, watering, cultivation etc of coconut trees, fruits and vegetables.
8. Maintains of lawn area inside the complex by removing the weeds and cutting and shaping the grass.

[Note: Working days for the Horticulture works means Monday to Saturday excluding National and Gazetted holidays. The contractor shall carry out cleaning work on Sunday also in exigencies of work]

18. **EARNEST MONEY & SECURITY DEPOSIT:** the bidders shall enclose with the Tender EMD amounting **Rs.20,000/-** of total value of contract in the form of DD drawn on any nationalized bank in favour of The Secretary, Coir Board payable at Pathirappally, Alappuzha.
19. Successful bidders shall deposit a security deposit equal to one month's bill amount (including Good Service Tax) by way of DD along with agreement.
20. **PERIOD OF CONTRACT:** The initial period of contact would be one year from the date of executing the agreement, extendable by another one year on satisfactory performance with such amendments as may be mutually agreed to and also subject to the necessary approval of the competent authority. Service charges/rates quoted by the agency would be fixed for a period of one year and any statutory increase in wages/DA etc. is to be absorbed by the agency. After satisfactory completion of a one year of service, the contract can be extended for another year on the same terms and conditions with mutual agreement.

GENERAL CONDITIONS OF CONTRACT

1. The man power as per the requirement will have to be supplied by the agency within 15 days of award of contract.
2. All equipments and materials shall be arranged by the office on demand.

3. The persons supplied by the Agency should not have any Police records/criminal cases against them. The Agency should make adequate enquiry about the character and antecedents of the persons whom they are recommending. The character and antecedents of persons will be verified by the Service Provider before their deployment through local police, collecting proofs of residence, driving license, bank account details, previous work experience and recent photograph and a certification to this effect submitted to this office. The service provider will also ensure that the personnel deployed are medically fit and will keep in record a certificate of their medical fitness. The Service Provider shall replace such employees who are not found suitable by the office for any reasons immediately on receipt of such a request.
4. The service provider shall engage necessary persons as required by this office from time to time. The deployment of personnel is to be on monthly basis. Thus deployment/arrangement of the personnel should be in such a manner that there shall be no violations of any leave Rules and weekly off days. The tenderer will have to bear cost of providing personnel for this work load/duty hours or weekly off. The said persons engaged by the service provider shall be the employee of the service provider and it shall be the duty of the service provider to pay their salary every month.
5. There is no Master and Servant relationship between the employees of the service provider and this office and further that the said person of the service provider shall not claim any absorption in this office or the Government of India.
6. The Service Provider's personnel shall not claim any benefit/compensation/absorption/regularization of services from/in this office under the provision of Industrial Disputes Act, 1947 or Contract Labor (Regulation & Abolition) Act, 1970. Undertaking from the persons to this effect shall be submitted by the service provider to this office.
7. The service provider's personnel shall not divulge or disclose to any person, any details of office, operational process, technical know-how, security arrangements and administrative/ organizational matters as all are of confidential/secret nature.
8. The service provider's personnel should be polite, cordial, positive and efficient, while handling the assigned work. The service provider shall be responsible for any act of indiscipline on the part of persons deployed by him. The agency shall be bound to prohibit and prevent any of their employees from being intoxicated while on duty, trespassing or acting in any detrimental or prejudicial to the interest of this office. The decision of the officer in charge upon any matter arising under the clause shall be final and binding on the agency.

9. That the persons engaged shall not be below the age of 18 years or above the age of 45 years and they shall not interfere with the duties of the employees of this office.
10. The functional control over the personnel deployed by the Agency will rest with this office and the disciplinary administrative/Technical control will be with the Agency.
11. This office may require the service provider to dismiss or remove from the site of work, any person or persons, employed by the service provider, who may be incompetent or for his/her their misconduct and the service provider shall forthwith comply with such requirements. The Service provider shall replace immediately any of its personnel, if they are unacceptable to this office because of security risk, incompetence, conflict of interest and breach of confidentiality or improper conduct upon receiving written notice from office.
12. The service provider has to provide Photo Identity Cards to the persons employed by him/her for carrying out the work. These cards are to be constantly displayed & their loss reported immediately.
13. The transportation, food, uniform, medical and other statutory requirements in respect of each personnel of the service provider shall be the responsibility of the service provider.
14. That the agency will be wholly and exclusively responsible for payment of wages to the persons engaged by it in compliance of all the statutory obligations under all related legislations as applicable to it from time to time including minimum wages Act, Employees Provident Fund, ESI Act etc. and this office shall not incur any liability for any expenditure whatsoever on the persons employed by the agency on account of any obligation. The agency will require providing particulars of EPF, ESI of its employees engaged in this office. The Agency will comply all statutory provisions of law, rules and regulations of Act and keep this office informed about any amendment in the law from time to time.
15. The service provider will submit the bill in triplicates to Director, RDTE, Coir Board Complex, Kalavoor, Alleppey. 688522 pertaining to cleaning work Coir Board Complex in respect of a particular month in the first week of the next month. The payment will be released by the third week of the following month after subject to certificate given by the Officer In- charge and production of documentary evidence towards remittance of P.F./ESI/Service tax etc. of its staff for the previous month. Income Tax shall be deducted at source as per the relevant Act.

16. Payments to the service provider would be strictly on certification by the officer with whom he is attached that his services were satisfactory and the attendance as per the bill preferred by the service provider
17. No wage/ remuneration will be paid to deployed persons for the days of absence from duty.
18. The service provider will require the personnel for a shorter period also, in case of any exigencies as per the requirement of this office.
19. The service provider shall provide a substitute well in advance if there is any probability of the person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the service provider.
20. The service provider shall be contactable at all times and messages sent by phone /email/fax/special messenger from this office shall be acknowledged immediately on receipt on the same day. The service provider shall strictly observe the instructions issued by the Department in fulfillment of the contract from time to time.
21. This office shall not be liable for any loss, damage, theft, burglary or robbery of any personal belongings, equipment or vehicles of the personnel of service provider.
22. That the service provider on its part and through its own resources shall ensure that the goods materials and equipments etc. are not damaged in the process of carrying out the services undertaken by it and shall be responsible for acts of commission and omission on the part of its staff and its employees etc. if this office suffers any loss or damage on account of negligence, default or theft on the part of the employees/ agents of the agency, then the agency shall be liable to compensate to this office for the same or will be deducted for the monthly bills. The agency shall keep this office fully indemnified against any such loss or damage. Any accident/ casualty occurred during the course of working to any staff engaged by the Agency; the responsibility will remain with the Agency. For any accident or causality occurred during the course of working to any staff deployed by the agency, the liability that will arise out of the accident will be borne by the agency. The responsibility will remain with agency and this office will no way be responsible for it or any other clause mentioned above.
23. This office will maintain an attendance register in respect of the staff deployed by the agency on the basis of which wages/ remuneration will be decided in respect of the staff at all approved rates.

24. The successful bidder shall furnish a security deposit equivalent to one month bill of the contract value in the form of an account payee demand draft drawn in favor of the Secretary, Coir Board payable in Pathirapally, Alleppey or Fixed Deposit Receipt from a nationalized / commercial bank or Bank Guarantee from a nationalized / commercial bank in an acceptable form safeguarding the interest of this office in all respects. The security deposit shall remain valid for a period of sixty days beyond the date of completion of all contractual obligations of the service provider. The security deposit will be forfeited in case the supply of manpower is delayed beyond the period stipulated by this office or non-compliance of the terms of agreement by the service provider or frequent absence from duty/ misconduct on the part of manpower is delayed beyond the period stipulated by this office or non-compliance of the terms of agreement by the service provider or frequent absence from duty/ misconduct on the part of manpower supplied by the agency.
25. The successful bidder will enter into an agreement with this office for supply of suitable and qualified manpower as per requirement of this office on these terms and conditions on non judicial Rs. 200/- worth stamp paper. The above stamp paper will be arranged by the bidder for execution of agreement. The agreement will be valid for a period of one year commencing from date of executing and shall continue to be in force in the same manner, unless terminated in writing. The service charges / rate quoted by the agency shall be fixed for a period of one year and no request for any change/ modification shall be entertained before expiry of the period of one year. Any statutory increase in wages /DA etc. is to be absorbed by the service provider. The contract/ agreement is extendable by one more year subject to satisfactory performance of the agency and such amendments as mutually agreed to.
26. The service provider shall not assign, transfer, pledge or sub contract the performance of services without the prior written consent of this office.
27. The agreement can be terminated by either party by giving one month's notice in advance. If the agency fails to give one month's notice in writing for termination of the agreement then one month's wages etc and any amount due to the service provider from the office shall be forfeited.
28. That on the expiry of the agreement as mentioned above, the agency will withdraw all its personnel and clear their accounts by paying them all their legal dues. In case of any dispute on account of the termination of employment or non-employment by the personnel of the agency, it shall be entire responsibility of the agency to pay and settle the same.

29. In the event, if any dispute arises touching any of the clauses of the agreement, the matter will be referred to the Director, Coir Board whose decision shall be binding on both the parties.
30. That if any amount is found payable by the bidders towards, wages, allowances and statutory dues in respect of personnel or any loss to this office property, the same shall be adjusted from the security deposit of the extent of the amount so determined reserving right to recover the deficit amount through other modes of recovery including the right to terminate the agreement without notice.
31. This office reserves the right to reject any or all the tenders without assigning any reason whatsoever and the decision of the management shall be final and binding on all the bidders.


निदेशक, आरडीटीई/DIRECTOR, RDTE

UNDERTAKING BY THE BIDDER

This is to certify that I/we before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

Signature of the Tenderer with seal

Name:

Designation:

Address:

Phone No:

CHECK LIST OF DOCUMENTS SUBMITTED

ANNEXURE - I

SI No	Documents to be submitted	Submitted	Not submitted	Remarks
	Copy of Registration of firms			
	Copy of Registration certificate of EPF			
	Copy of Registration Certificate of ESI			
	Copy of Labour License			
	Copy of Income Tax Return for last 2 years			
	Copy of Good Service Tax Registration			
	Copy of ISO 9001-2008 Certificate			
	Copy of PAN/TAN Card			
	List of clients indicating quantum of work executed with them			
	Proof of experience			
	Details of EMD deposited			
	Copy of VAT clearance Certificate			
	Last 2 years audited financial statement from Chartered Accountant			
	Rate quoted complies with the Minimum Wages Act of Govt. of Kerala with all other statutory provisions.			

Signature of Bidder & Seal of Establishment

Full Name of Bidder with address and date

PROFROMA FOR TECHNICAL BID

ANNEXURE – II

Sl No	Particulars	To be filled in by the tenderer
1	Name of the Agency	
2	Details of EMD	
	i. Amount	
	ii. Draft No.	
	iii. Date	
	iv. Issuing Bank	
3	Date of establishment of the agency	
4	Detailed office address of the agency with office telephone number, fax number and mobile number and name of the contact person	
5	Whether registered with and holding license from all concerned Govt. authorities including registration under contract labour (Regulation and Abolition) Act 1970. (Copies of all certificates of registration to be enclosed)	
6	PAN/TAN Number(Copy to be enclosed)	
7	Labour License Number(Copy to be enclosed)	
8	Service tax registration number (Copy to be enclosed)	
9	EPF Registration Number (Copy to be enclosed)	
10	ESI Registration Number (Copy to be enclosed)	
11	Whether the firm is blacklisted by any Govt. Dept or any criminal case is registered against the firm or its owner/partners anywhere in India.(If no, a certificate is to attached in this regard)	
12	Length of experience in the field	
13	Experience in dealing with Govt. departments (Indicate the names of the Dept's and years of dealing with those Departments and attach copies of contracts orders placed on the agency)	
14	Whether agency profile is attached?	
15	List of other clients	